



539 Berkley Street, Berkley, MA 02779  
1.508.386.2433  
www.doughliciouspizzabk.com

## APPLICATION FOR EMPLOYMENT

(Dough Licious is an equal opportunity employer. This application will not be used by limiting or excluding any applicant from consideration for employment or a basis prohibited by local, state or federal law). This means that regardless of any provision in the application. If hired, I may terminate the employment relationship at any time. For any reason with or without cause of notice.

**Please print clearly, and provide all information requested.**

Date \_\_\_\_\_ Email Address \_\_\_\_\_

Applicant Name \_\_\_\_\_

Last First Middle

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

How Long Have You Lived There \_\_\_\_\_ / \_\_\_\_\_

Phone# \_\_\_\_\_ Cell Phone# \_\_\_\_\_

### EMPLOYMENT POSITION

Position Applied For \_\_\_\_\_ Salary Range Desired \_\_\_\_\_

Type of Employment Desired:  Full Time  Part-Time (Specify Hours) \_\_\_\_\_

How did you learn about us? \_\_\_\_\_

On what day can you start working, if you are hired? \_\_\_\_\_

If you are under 18 years of age, can you provide required proof of your eligibility to work?  Yes  No

Are you 18 years of age or older?  Yes  No Are you a US Citizen?  Yes  No

Have you ever been employed with us before?  Yes  No

If yes, give dates and positions \_\_\_\_\_

Have you ever been convicted of a criminal offense? \_\_\_\_\_

If yes, please state the nature of the crime (s), when/where convicted/disposition of the case: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**Skills and Qualifications**

State any additional information you feel may be helpful to us in considering your application.

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EDUCATION	School Name and Location (Address, City, State)	Course of Study	Graduate Yes or No	# of Years Completed	Degree / Major
High School					
College					
Bus/Tech/Trade or Post College					

Honors Received \_\_\_\_\_

**Work Experience**

Please list the names of your present and/or previous employers in chronological order with present or most recent employer listed first. If self-employed, supply firm name and businesses references. Do not answer "see resume."

Employer

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Name \_\_\_\_\_ Address \_\_\_\_\_ Type of Business \_\_\_\_\_

Phone# \_\_\_\_\_ Dates Employed From \_\_\_\_\_ To \_\_\_\_\_

Job Title \_\_\_\_\_ Duties \_\_\_\_\_

Supervisor's Name \_\_\_\_\_ May we contact?  Yes  No If no, why not?

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Wages Start \_\_\_\_\_ Final \_\_\_\_\_ Reason for Leaving \_\_\_\_\_

What will this employer say was the reason your employment was terminated? \_\_\_\_\_

How much notice did you give when resigning? If none, please explain \_\_\_\_\_

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Employer

Name \_\_\_\_\_ Address \_\_\_\_\_ Type of Business \_\_\_\_\_

Telephone \_\_\_\_\_ Dates Employed From \_\_\_\_\_ To \_\_\_\_\_

Job Title \_\_\_\_\_ Duties \_\_\_\_\_

Supervisor's Name \_\_\_\_\_ May we contact?  Yes  No If no, why not?

Wages Start \_\_\_\_\_ Final \_\_\_\_\_ Reason for Leaving \_\_\_\_\_

What will this employer say was the reason your employment was terminated?

Have you ever been terminated or asked to resign from any job?  Yes  No

### References

List names and phone numbers of three (3) business/work references who are not related to you.

Name \_\_\_\_\_ Phone# \_\_\_\_\_ Years Known \_\_\_\_\_

Affiliation \_\_\_\_\_

Name \_\_\_\_\_ Phone# \_\_\_\_\_ Years Known \_\_\_\_\_

Affiliation \_\_\_\_\_

Name \_\_\_\_\_ Phone# \_\_\_\_\_ Years Known \_\_\_\_\_

Affiliation \_\_\_\_\_

### Applicant's Statement

I certify that all the information provided herein is current, complete, and accurate. I authorize the investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

In the event of employment, I understand that providing false or misleading information, or, willfully omitting pertinent information from any application is cause for immediate dismissal. I understand, also, that I am required to abide by all rules and regulations of the employer.

**30 Working Days Trial Employment Agreement** I understand, also, that the first thirty days of my employment will be a training/probationary period. After the thirty day period the owner will evaluate my work. If management determines, for an reason, I am not performing my job responsibilities adequately, I understand they have the right to terminate my employment.

Signature of Applicant \_\_\_\_\_ Date \_\_\_\_\_

**OFFICE USE ONLY**

Signature of Interviewer (required) \_\_\_\_\_ Date \_\_\_\_\_

Interviewer's Comments \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Conditional Offer of Employer Made  Yes  No Date Offer Made \_\_\_\_\_

If offer refused, state reason(s) \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Full-Time

Part-Time

Start Date \_\_\_\_\_ Scheduled Days/Hours \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Owner's Signature \_\_\_\_\_ Date \_\_\_\_\_

William D. Russell or Katherine Durant

**NOTE: Cell Phone Company Policy**

The use of personal cell phones during your work schedule are not allowed; unless it's during your lunch or dinner breaks.

If there is an emergency please have the party call on Dough Licious phone line 508.386.2433 to contact you. Thank you for respecting this company policy.

**Delivery Drivers** must show proof of MA License, fully insured vehicle, and GPS or cell phone with GPS is required.